



# OPEN ENROLLMENT

**May 1, 2025 – May 30, 2025 by Noon**

The Town of Marion is happy to announce there will be no changes to the benefit plans we currently offer. These plans are offered to employees that work 20+ hours per week.

**Health & Dental:** The health insurance will continue to have a competitive rate of 40% employee and 60% employer paid premiums. There will be an increase in the Health and Dental rates for FY26 but Vision will remain the same. If you are currently enrolled in a health, dental or vision plan you do not need to fill out an enrollment form. The enrollment form is only for new elections and changes.

## Health & Dental Rates:

Benefit	Individual - Biweekly	Family - Biweekly
Health – HMO Blue NE \$250	\$244.17	\$656.90
Health – HMO Blue NE \$500	\$231.72	\$626.55
Health – PPO Blue Care \$500	\$331.03	\$806.58
Health – Select Saver \$2,000	\$168.76	\$456.30
Dental – Low Option	\$11.11	\$33.33
Dental – High Option with Ortho	\$17.15	\$51.40

## Vision rates:

Enrollment Tier	Employee	Employee & Spouse	Employee + 1 or more children	Family
Monthly rates	\$6.07	\$10.32	\$10.62	\$16.69

**Flex Spending Account (FSA) / Dependent Care Account (DCA):** Employees **must enroll annually** in the FSA and DCA benefits. If you plan on electing FSA or DCA for FY26, **please make sure you fill out an enrollment form and submit it to Payroll by May 30.**

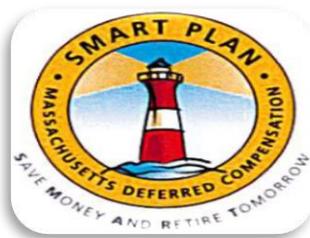
**Other plans:** The Town of Marion also offers Aflac (Cancer, Life, Short-term disability, etc.) and Boston Mutual (Vol. Life insurance).

**These benefits are only available during open enrollment and upon hire. If you were planning on electing any of these benefits, this is the time. Please do not hesitate to contact me with any questions. I am happy to help! Benefit information and enrollment forms will be posted on the Town's website.**

**Kelly Nogueira**  
Payroll & Benefits  
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- **Barbara Leone, our Agent from Aflac will be at the Town Hall Tuesday, May 20, 2025 from 1pm - 4pm. She will be meeting with employees in the conference room regarding the plans Aflac offers. She will start with a presentation at 1pm and then one-on-one appointments starting at 1:30pm and every half hour after that. This benefit is only offered during Open Enrollment.**



- **Marianne Cole, our Retirement Plan Advisor with Empower will be at the Town Hall Wednesday, May 21, 2025 from 9am – 4:15pm. She will be meeting employees in the conference room with any questions regarding their retirement plan. She will start at 9am with individual meetings, then a Group overview at 12:30pm, and ending the day with one-on-one meetings beginning at 1:15pm. You can sign up for this benefit any time of the year.**

**Please contact me with any questions or to sign up for an individual time to meet with one of the representatives.**

**Kelly Nogueira**  
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