

**MARION BOARD OF SELECTMEN
WATER/SEWER COMMISSIONERS
October 2, 2012
Executive Session
Meeting Minutes**

MEMBERS PRESENT: Stephen Cushing, Chairman
Jonathan Henry
Jonathan Dickerson

ALSO PRESENT: Paul Dawson, Town Administrator
Debra Paiva, secretary

The meeting was called to order at 7:49 p.m. in the Town Administrator's office. The Executive Session was held to discuss strategy related to collective bargaining.

Grievance

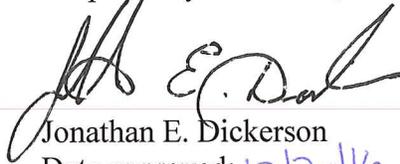
The grievance dispute involves a former employee and revolves around missing/damaged uniforms and vacation time.

Based on contract language and practice followed when other employees have left, Mr. Dawson recommended that the Board offer to pay the former employee for 33 hours vacation time and to award nothing for the missing/damaged uniforms. The offer will be a "take it or leave it proposal", with the condition that it is a full and final payment and the union agrees that it is fully resolved.

Moved by Mr. Henry and seconded by Mr. Dickerson to approve. A roll call vote was taken with all members voting aye.

Moved by Mr. Henry and seconded by Mr. Dickerson at 7:52 p.m. to adjourn. VOTE: A roll call vote was taken, with all members voting aye.

Respectfully submitted,


Jonathan E. Dickerson
Date approved: 12/20/16

RECEIVED
TOWN CLERK OF MARION, MA
2016 DEC 21 10:36