

**MARION BOARD OF SELECTMEN  
WATER/SEWER COMMISSIONERS**

**March 6, 2012**

**Executive Session Meeting Minutes**

**MEMBERS PRESENT:** Jonathan Henry, Chairman  
Stephen Cushing

**MEMBERS ABSENT:** Roger Blanchette

**ALSO PRESENT:** Paul Dawson, Town Administrator  
Lincoln Miller  
Debra Paiva, secretary

The meeting was called to order at 8:16 p.m. in the Town Administrator's office.

**CONTRACT STRATEGY WITH NON-UNION PERSONNEL**

**Lt. John Garcia**

Strategy for Lt. Garcia's contract negotiation was discussed.

**Fire Chief Thomas Joyce**

Mr. Dawson explained that when a public service retiree moves to another public service position they are allowed to earn the difference between their pension and what the person who filled their position is currently making; the Town of Wareham hired a new police chief who is earning more than Chief Joyce earned while in that position. Because Chief Joyce now has the ability to earn more and has also taken on the role of EMS director, Mr. Dawson encouraged the Board to authorize an annual increase of \$10,000 for Chief Joyce; \$10,000 is available in the current fiscal year.

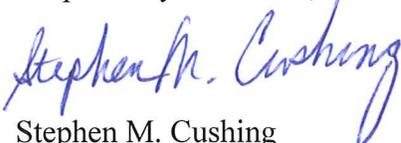
Moved by Mr. Henry and seconded by Mr. Cushing to approve an increase of \$10,000, retroactive to July, 2011. A roll call vote was taken with both members voting aye.

**Town Administrator Paul Dawson**

Mr. Dawson's evaluation will be done at the Executive Session of the March 20 meeting.

Moved by Mr. Cushing and seconded by Mr. Henry at 9:31 p.m. to adjourn. VOTE: A roll call vote was taken, with both members voting aye.

Respectfully submitted,



Stephen M. Cushing

Date approved: 11/15/16

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